



Bringing wellbeing, mental health and productivity together

The workplace of the future



E.ON's new Nottingham HQ is an inspiring venue for UK WON's latest Symposium designed to share experiences and inspire new thinking about good work and how it benefits employers and staff alike.

This highly interactive event will take place on Thursday 8th October from 10.00 to 16.00. Delegate places are limited and cost £95 per person (£50 if booked before 31st July) and include lunch, tea and coffee.

Participants will learn from:

- The latest thinking on creating productive and healthy workplaces.
- Expert input on global challenges, workplace innovation and mental health at work.
- The experiences of other participants involved in building great workplaces.
- A panel of companies with diverse experience of developing good practice including:
E.ON UK: Dave Newborough, Director of HR
GSK: Philip Gibbs, Director of Product Development, QA & Insights

TfL: Olivia Carlton, Head of Occupational Health

Bristan: Jeremy Ling, CEO

[The Met Office](#): Gary Holpin, Head of Innovation

[Red Gate Software](#): Mark Wightman, Head of Development

Bombardier: Edwin van Vlierberghe, Managing Director North West Europe

University of Leicester: Professor Steven Wood

[UK WON](#): Professor Peter Totterdill, CEO

The E.ON Symposium will launch a Task Group on *Good Work, Mental Health and Well-being* based on a small, closed network of companies with targeted input by other stakeholders and experts.

The Task Group's aim will be to create practical guidelines and a multimedia resource pack focused on "what works" in terms of creating enabling jobs, employee well-being and resilient organisations. Contact [Peter Totterdill](#) for more information.

Places are limited.

[Reserve your place - Early bird registration available](#)

A short course in transformation

How can a three-day course transform workplace culture and build effective teamworking?



Workplace Innovation Limited was asked to deliver its ILM-accredited course in leadership and management to eighteen Band 7 midwives in Northern Ireland's Southern Health and Social Care Trust. Band 7 midwives have an enormous impact on staff engagement and the quality of care provided to women and their babies, and the Trust wanted to ensure that they had the right knowledge and skills to lead effective teams.

But Workplace Innovation's approach doesn't end with the ILM Award. Our concern is always to make sure that learning is translated into practice, so we asked Nursing Director Francis Rice and Head Midwife Anne McVey to commission the Band 7s to produce a far-reaching report and recommendations as part of their coursework. Their report will identify good practice standards in team leadership and teamworking that should be applied across the maternity service. It will also highlight obstacles to effective teamworking, providing senior managers with fresh ideas and insights from the frontline of care.

Francis, Anne and representatives of the course participants will then form a Task Group to ensure that the midwives' recommendations are taken forward with the involvement of each professional group in the Maternity Service.

A three day course spread over three months isn't a massive commitment. But it can unite frontline staff and senior managers in an unstoppable movement for improvement and innovation.

[Find out about Workplace Innovation's flexible Leadership & Management courses](#)

Proekspert

A story of workplace happiness



What happens when a passionate Workplace Happiness Advocate starts working at a company? Such an expert may want to cross development psychology and contemporary career philosophies with the company's values and operations in order to bring happiness at work to centre stage. The result is a relatively unique HR philosophy.

After I had taken a job at Proekspert and the CEO Marko Sverdlik was introducing me to my new colleagues, I eagerly asked them what they did. The laconic answer I got was: "we programme". I was slightly perplexed because the happiness at work equation strongly underlines sensing the "mammoth", i.e. understanding how we can make the world a better place. The perplexity turned into astonishment when I got hold of a list of powerful "mammoths" Proekspert had shot - and I realised they don't even talk about it!



Tiina Saar-Veelmaa

[Read Tiina's story here](#)

Please Forward

About UK WON and Workplace Innovation

UK WON is a not-for-profit organisation that works with employers' and professional bodies, trade unions, universities, policy makers and others committed to developing and disseminating new ways of organising work that lead to sustainable competitiveness, an innovative culture and a high quality of working life.

Workplace Innovation helps enterprises and their employees to improve organisational performance and working lives by releasing the full knowledge, skill and creativity of people at every level.

Contact us at info@ukwon.net

