



## The workplace of the future

UK WON's latest Symposium



**E.ON's new Nottingham HQ is an inspiring venue for UK WON's latest Symposium designed to share experiences and inspire new thinking about good work and how it benefits employers and staff alike.**

This highly interactive event will take place on Thursday 8th October 2015 from 10.00 to 16.00. Delegate places are limited and cost £95 per person (£50 if booked before 31st July 2015) and include lunch, tea and coffee.

Participants will learn from:

- The latest thinking on creating productive and healthy workplaces.
- Expert input on global challenges, workplace innovation and mental health at work.
- The experiences of other participants involved in building great workplaces.
- A panel of companies with diverse experience of developing good practice:

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|   | <b>Dave Newborough</b> , Director of HR                              |
|   | <b>Philip Gibbs</b> , Director of Product Development, QA & Insights |
|   | <b>Olivia Carlton</b> , Head of Occupational Health                  |
|   | <b>Jeremy Ling</b> , CEO   |
|   | <b>Gary Holpin</b> , Head of Innovation                              |
|   | <b>Mark Wightman</b> , Head of Organisational Effectiveness          |
|   | <b>Edwin van Vlierberghe</b> , Managing Director North West Europe   |
|   | <b>Professor Stephen Wood</b>  |
|  | <b>Professor Peter Totterdill</b> , CEO                              |

The Symposium will launch a Task Group on *Good Work, Mental Health and Well-being* based on a small, closed network of companies with targeted input by other stakeholders and experts.

The Task Group's aim will be to create practical guidelines and a multimedia resource pack focused on "what works" in terms of creating enabling jobs, employee well-being and resilient organisations. Contact [Peter Totterdill](#) for more information.

Places are limited.

[Reserve your place - Early bird registration available](#)

# Met Office creates critical friends

Another successful Creative Workplace Group meeting



The inaugural meeting of the [Creative Workplace Group](#) hosted by the [Met Office](#) in June has been hailed as a success by UK WON who facilitated and coordinated the Exeter based event.

Representatives from **Grimshaw Architects, Red Gate Software, ACAS, Start-Rite Shoes, Anna Hart Designs**, global construction and materials brand **Saint-Gobain, Devon County Council** and **UK WON** travelled from as far as Norwich, Cambridge and London to join the Innovation Team at the Met Office for the day-long event.

Their common purpose was how to introduce innovative ways of working and, in particular, how to secure buy-in for change from senior management.

UK WON's Professor Peter Totterdill said: *"This was an enthralling day. On the one hand it gave the Met Office the opportunity of showcasing how they work and the immense strides they have taken in introducing innovation while the visitors used the occasion for positive reflection and comparison with their own experiences."*

[Read more](#)

# Making the invisible workplace visible

The UK: making history or repeating history?



You could almost be forgiven for thinking that the ways in which we work, how our work is organised and whether our ideas are welcomed in the workplace are of little or no consequence for the UK. Successive governments have been silent on the workplace over the last few decades while those who argue that better ways of working can have a significant impact on productivity, innovation and employee health and well-being have rarely been heard in policy circles.

It is therefore remarkable that two very different public bodies published guidelines on the same day. On Wednesday 24th July Acas (the UK's employment relations service) published a report ([Building productivity in the UK](#)) which seeks to put the workplace at the heart of Britain's productivity crisis. This is the latest step for Acas in recognising that good employment relations go beyond traditional concerns and involve good job design, effective teamworking and empowering employees to shape the decisions that affect their work. NICE (National Institute for Health and Care Excellence) Guidelines on [Workplace policy and management practices to improve the health and wellbeing of employees](#) also break the silence on how work is organised. Like the Acas report, the recommendations emphasise good job design and the importance of balancing demands on employees with the ability to organise their own work.

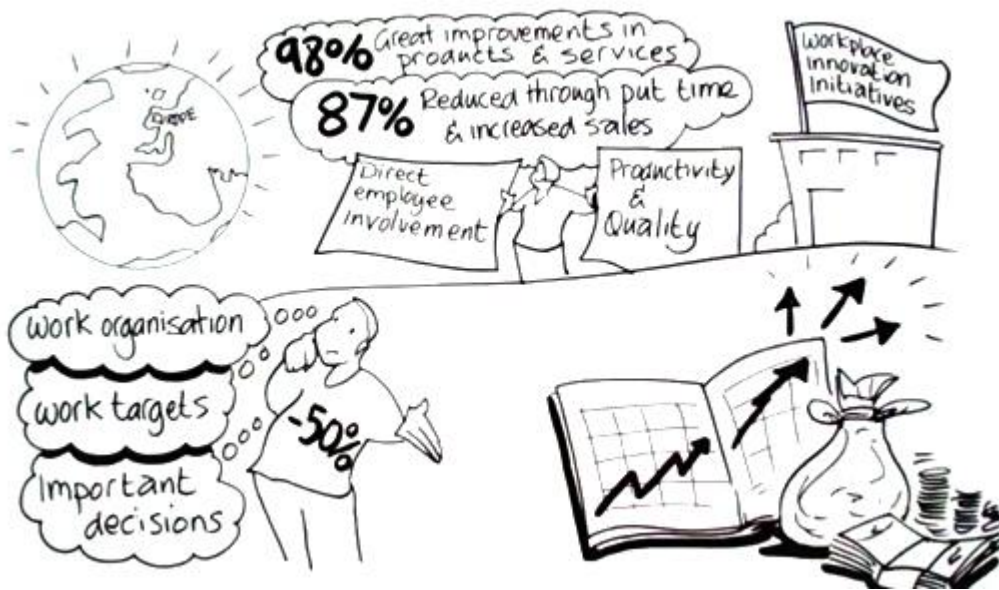


Peter Totterdill  
Chief Executive, UK Work Organisation Network

[Read more](#)

# Exclusive Masterclasses

## The *Essential* Fifth Element



**INSIGHT** into business transformation

**EXPLORING** journeys of transformation

**SHARING** ideas and experiences of what works in practice

**LEARNING** from the evidence

**CONNECTING** with others engaged in changing their organisations

In association with **Workplace Innovation Limited** and the **WiT Partnership**, UK WON has designed a series of Masterclasses to provide practical guidance to directors, senior managers and change leaders on how to transform their workplaces and create a combination of high performance and high quality of working life.

The *Essential* Fifth Element Masterclasses draw upon experiences from companies across Europe and decades of research findings on work and organisations. They aim to demonstrate ways of creating innovative workplaces where all employees use and develop their full range of skills, knowledge, experience and creativity. Learn more about [The \*Essential\* Fifth Element](#).

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# ***Please Forward***

## **About UK WON and Workplace Innovation**

**UK WON** is a not-for-profit organisation that works with employers' and professional bodies, trade unions, universities, policy makers and others committed to developing and disseminating new ways of organising work that lead to sustainable competitiveness, an innovative culture and a high quality of working life.

**Workplace Innovation** helps enterprises and their employees to improve organisational performance and working lives by releasing the full knowledge, skill and creativity of people at every level.

Contact us at [info@ukwon.net](mailto:info@ukwon.net)

