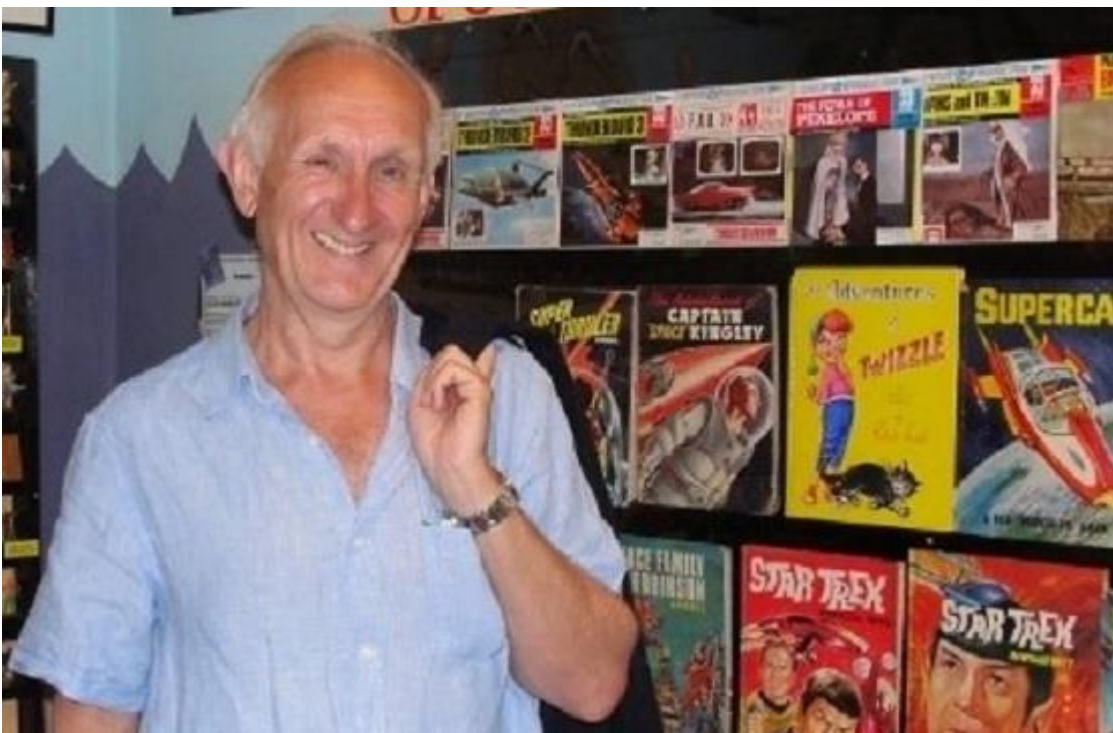




“With every pair of hands, I get a free brain”

An interview with Professor John Bessant by Professor Peter Totterdill



Originally a chemical engineer, John has been active in research, teaching and consultancy in technology and innovation management for over 25 years. He currently holds the Chair in Innovation and Entrepreneurship at Exeter University where he is Research Director. John is also a UK WON and Workplace Innovation Associate.

“I think we are beginning to understand that those closest to processes are probably the ones that know what’s wrong with those processes and are the ones who have a pretty good idea of how to start fixing them. You then need the belief on the part of management to actually listen to and take these ideas on board.”

[Read the full article here](#)

[Download the pdf](#)

The evidence is clear: organisations that enable employees to use all of their skills, knowledge and experience at work are more productive, they innovate more and they achieve higher levels of engagement.

The Creative Workplace Group

A great opportunity to learn from the innovators



Why not take this opportunity to learn from **The Met Office**, **Grimshaw Architects**, **Innocent** and other great enterprises by sharing experiences with change leaders working to create innovative cultures and practices in their workplaces?

The **Creative Workplace Group** is a diverse network of organisations committed to innovative ways of working and to sharing practical knowledge experiences with each other. Acting as critical friends, members of the group enjoy unique access to public and private sector enterprises with great stories to tell.

[If you want to know more, click here](#)

Flexible ILM Leadership & Coaching Courses

In-house and Distance Learning



Flexibility in learning is becoming increasingly important in employee development. We are experiencing a significant increase in clients needing a more flexible approach to the delivery of our ILM programmes.

Releasing staff to attend off-site public courses can cause problems for organisations, despite the obvious benefits of individuals from different backgrounds and industries sharing their experiences as they learn together. It is not always convenient for managers to block out days in their diary to attend sessions off-site, on dates that tend to be inflexible.

We recognise this and therefore in addition to our public courses, we are able to offer a range of flexible options to make it easier for organisations and individuals to access our ILM Leadership, Management and Coaching programme.

[Click here to discover more](#)

Work Smarter!

European experts explain the what, why and how of workplace innovation



To mark the retirement **Palle Banke**, one of Denmark's leading protagonists of workplace innovation, the Danish Technological Institute organised a workshop for nearly 100 businesses from across the country.

Speakers included our [Peter Totterdill](#), **Uli Pekruhl** (Switzerland) and **Richard Badham** (Australia). Now they have shared their knowledge and experience in a short video. Danish speakers can also enjoy presentations by **Lone Thellesen** (Dacapo) and **Palle** himself.

[Watch the video here](#)

[Find out more about Peter's presentations](#)

And Have You Seen Our New Website Yet?

Bringing Knowledge and Practice Together



We're excited about the launch of our new website at www.goodworkplaces.net

For the first time it brings **UK WON's** *pro bono* commitment to sharing good practice together with sister company **Workplace Innovation Limited's** innovative portfolio of consultancy, leadership and employee engagement services.

UK WON, the UK's Work and Organisation Network, is a not for profit organisation established in 1997. We work closely with enterprises, employers' organisations, trade unions, public policymakers and researchers to promote better ways of working through dialogue, networking, research and knowledge sharing and consultancy.

UK WON created Workplace Innovation Limited in 2010 to set new standards for consultancy and organisational learning grounded in research, international experience and ethical standards.

What is the good workplace?

[Find out here](#)

Please Forward

About UK WON and Workplace Innovation

UK WON is a not-for-profit organisation that works with employers' and professional bodies, trade unions, universities, policy makers and others committed to developing and disseminating new ways of organising work that lead to sustainable competitiveness, an innovative culture and a high quality of working life.

Workplace Innovation helps enterprises and their employees to improve organisational performance and working lives by releasing the full knowledge, skill and creativity of people at every level.

Contact us at info@ukwon.net

